

## Issuer & Securities

### Issuer/ Manager

XMH HOLDINGS LTD.

### Securities

XMH HOLDINGS LTD. - SG1CF5000006 - BQF

### Stapled Security

No

## Announcement Details

### Announcement Title

Change - Announcement of Cessation

### Date & Time of Broadcast

27-Oct-2025 17:56:58

### Status

New

### Announcement Sub Title

Resignation of Chief Financial Officer

### Announcement Reference

SG251027OTHRXSWF

### Submitted By (Co./ Ind. Name)

Tan Tin Yeow

### Designation

Chairman and Managing Director

### Description (Please provide a detailed description of the event in the box below)

Resignation of Chief Financial Officer

## Additional Details

### Name Of Person

Tan Leong Kim

### Age

60

Is effective date of cessation known?

Yes

If yes, please provide the date

30/01/2026

Detailed Reason (s) for cessation

Mr. Tan Leong Kim ("Mr. Tan") has informed the Company that he has tendered his resignation as the Chief Financial Officer ("CFO") to pursue his personal interests. His last day of service will be 30 January 2026 and he will concurrently relinquish all his appointments within the Group by his last day of service. His resignation as CFO has been accepted by the Board of Directors of the Company.

In the meantime, Mr. Tan will continue to ensure smooth functioning of the Group's finance team operations until his last day of service, and will also ensure a smooth transition during this period and the complete handover of his duties to the Financial Controller of the Company.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

## CHANGE - ANNOUNCEMENT OF CESSATION::RESIGNATION OF CHIEF FINANCIAL OFFICER

Date of Appointment to current position

11/07/2016

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of Independent Directors currently resident in Singapore (taking into account this cessation)

3

Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months

0

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Chief Financial Officer

Role and responsibilities

Mr. Tan is responsible for assisting Chairman and Managing Director in all corporate finance matters including the Group's treasury and budgetary functions. He oversees the finance, export and IT departments. He also manages all regulatory and compliance requirements of the Group.

Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries

No

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Shareholding interest in the listed issuer and its subsidiaries?

No

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Past (for the last 5 years)

Mech-Power Generator Pte Ltd

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Present

N.A.

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